



Association de gestion halieutique autochtone Mi'gmaq et Wolastoqey (AGHAMW)
Mi'gmaq Wolastoqey Indigenous Fisheries Management Association (MWIFMA)
10, boul. Perron, Gesgapegiag QC G0C 1Y1, www.ghamw.ca

Job Opportunity:

At-Sea Sampler

The Mi'gmaq and Wolastoqey Indigenous Fisheries Management Association (AGHAMW) is seeking an at-sea sampler to carry out sampling campaigns for various community commercial fishing licenses belonging to one of its member communities, the Wolastoqiyik Wahsipekuk First Nation (PNWW). Under the supervision of the marine biologist responsible for these files, the selected candidate will be required to travel throughout maritime Quebec, work aboard fishing vessels, follow data collection protocols, and enter collected data in a standardized format.

MAIN TASKS:

1. Lobster Catch Sampling

- Sample lobster catches aboard fishing vessels;
- Coordinate at-sea outings with fishers;
- Plan recurring travel between Rimouski and Tourelle;
- Prepare, clean, inventory, and organize field equipment;
- Enter and validate collected data;
- Prepare an end-of-season fieldwork report.

2. Follow-up on Related Projects

- Collect, enter, and validate data on various commercial species according to established protocols;
- Coordinate at-sea outings with fishers;
- Prepare, clean, inventory, and organize field equipment;
- When needed, collaborate with other team members to ensure the effective implementation of AGHAMW and PNWW programs and services;
- Write mission reports;
- Participate in other related tasks as required.

DESIRED QUALIFICATIONS:

In addition to being autonomous, highly adaptable, and a team player, candidates must meet the following criteria:

- College or university degree in a relevant field (e.g., marine biology, ecology, natural resource or fisheries management), or equivalent work experience;
- No susceptibility to seasickness;
- Comfortable with heights;
- Previous experience working at sea;
- At least 1 year of relevant work experience;
- Reliability and punctuality;
- Strong organizational skills and ability to prioritize;
- Good interpersonal skills;
- Knowledge of First Nations communities;
- Good physical condition;
- Ability to work long hours in sometimes difficult conditions;
- Valid driver's license;
- Proficiency with MS Office;
- Knowledge of fisheries and ocean environments is an asset;
- Must reside in the targeted area (from Cacouna to Tourelle) for the duration of the contract.

WORKING CONDITIONS:

- Contract duration: from late April to late July 2026;
- Flexible full-time schedule of 35 hours/week;
- Possibility of weekend work;
- Work location near a fishing port between Cacouna and Tourelle;
- Telework option available for data entry;
- Frequent travel for fieldwork;
- Travel and accommodation expenses reimbursed according to existing policies;
- Compensation based on the current salary scale, starting at \$22/hour.

To apply: Please send your résumé and cover letter to **Evelyne Sigouin** no later than **March 8, 2026**, at the following email address: **evelyne.sigouin@aghamw.ca**

Priority will be given to members of the Wolastoqiyik Wamspekwuk First Nation, the Gespeg Mi'gmaq Nation, and the Micmacs of Gesgapegiag. All qualified applicants are encouraged to apply. Only candidates selected for an interview will be contacted.

Thank you for your interest! Woliwon! Wela'lieg!